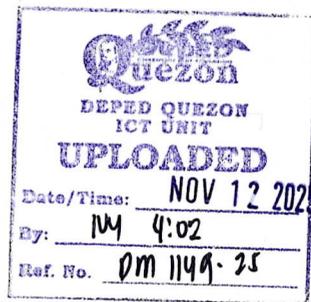




Republic of the Philippines  
**Department of Education**  
REGION IV-A - CALABARZON  
SCHOOLS DIVISION OF QUEZON PROVINCE



11 November 2025

**DIVISION MEMORANDUM**

**DM No. 1149, s. 2025**

**ANNUAL NATIONAL CONGRESS AND GENERAL ASSEMBLY OF THE  
PHILIPPINE LIBRARIANS ASSOCIATION, INC. (PLAI)**

**To: Assistant Schools Division Superintendents  
Public Schools District Supervisors  
School Heads  
School Librarians  
All Others Concerned**

1. In reference to Regional Memorandum No. 828, s.2025 titled "Annual National Congress and General Assembly of the Philippine Librarians Association, Inc. (PLAI)" enclosed to this Division Memorandum, this Office informs the following Registered Librarians to participate in the said Congress on official business on November 23-26, 2025, at the SMX Convention Center in Bacolod City.

No.	School	District	Registered Librarian
1	Learning Resource Management	Division Office	Ronnjemmele A. Rivera
2	Manuel S. Enverga MSAT	Mauban North	Janice A. Cayabyab
3	Quezon NHS	Sariaya East	Cristian S. Mendoza
4	Lutucan Integrated NHS	Sariaya West	Rolando U. Caballero
5	San Isidro NHS	Genaral Luna	Marites R. Lazona
6	Godofredo M. Tan MSAT	San Narciso I	Jhana U. Alzola
7	Gumaca NHS	Gumaca West	Lyka C. Santiago
8	Lamon Bay School of Fisheries	Gumaca East	Maria Shiela Mercado
9	Alabat Island NHS	Alabat	Angel F. Anday

DEPEDQUEZON-TM-SDS-04-009-003



Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon  
Contact No.s: (042) 784-0366 | (042) 784-0164 |  
(042) 784-0391 | (042) 784-0321  
E-mail Address: quezon@deped.gov.ph  
Website: <https://quezon.deped.gov.ph>



Republic of the Philippines  
**Department of Education**  
REGION IV-A - CALABARZON  
SCHOOLS DIVISION OF QUEZON PROVINCE

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2. The Congress aims to:
  - a. strengthen the network of librarians from diverse backgrounds and locations fostering the exchange of experiences, challenges, and best practices beyond borders;
  - b. share library practices rooted in organizing, acquiring, disseminating, and providing access to evidence-based resource;
  - c. present the last technologies, methods, and innovations that enhance the quality and value of library and information services;
  - d. promote a growth mindset and professional advancement through active participation in learning sessions and research opportunities;
  - e. encourage international and cross-sectoral exchange among librarians at various career stages and from diverse settings;
  - f. champion inclusive and equitable library services, especially for underserved communities; and
  - g. share practices that align with and support the United Nations Sustainable Development Goals.
3. Registration Fees, Board & Lodging, and other travel expenses related to this activity shall be charged against respective school MOOE (for school participants) & division MOOE (for Division Personnel) subject to usual accounting and auditing procedure.
4. For questions and clarifications, you may contact the Curriculum Implementation Division – Learning Resource Management Section through Mr. Ronnjemmele A. Rivera, Division Librarian at (042) 784-0366 local 175.
5. Immediate dissemination and strict compliance to this Memorandum is desired.

  
**ROMMEL C. BAUTISTA, CESO V**  
Schools Division Superintendent



cid-librar11/11/2025

DEPEDQUEZON-TM-SDS-04-009-003

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Address: Sitio Fori, Brgy. Talipan, Pagbilao, Quezon

Contact No.s: (042) 784-0366 | (042) 784-0164 |  
(042) 784-0391 | (042) 784-0321

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Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON

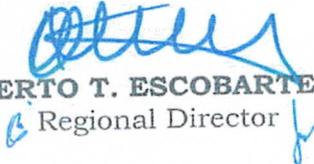
03 November 2025

**Regional Memorandum**  
No.828 s. 2025

**ANNUAL NATIONAL CONGRESS AND GENERAL ASSEMBLY OF  
THE PHILIPPINE LIBRARIANS ASSOCIATION, INC. (PLAI)**

To **Schools Division Superintendents**

1. In reference to DepEd Advisory No. 205, s. 2025 – Annual National Congress and General Assembly of the Philippine Librarians Association, Inc, attached to this memorandum is the invitation letter from the organization.
2. In this regard, SDO Librarians, Hub Librarians, Teacher-Librarians, School Librarians, and other library personnel under the Department of Education may attend the said activity on official business.
3. Registration fees, board and lodging, and other travel expenses shall be charged against respective local funds.
4. For questions or clarifications, you may contact the Curriculum and Learning Management Division - Learning Resource Management Section at (02) 8681-2114 local 421.
5. Immediate dissemination of this Memorandum is desired.

  
**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
Regional Director

02/Roc11



Address: Gate 2, Karangalan Village, Cainta, Rizal  
Telephone No.: 02-8682-2114  
Email Address: region4a@deped.gov.ph  
Website: depedcalabarzon.ph



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22 93 0085



Republic of the Philippines  
**Department of Education**  
REGION IV-A CALABARZON



1RMD-IOCL01-2025-528

**Curriculum and Learning Management Division**

24 October 2025

**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
Regional Director

Sir:

Greetings of peace and public service!

The **Philippine Librarians Association, Inc. (PLAI)** will hold its **Annual National Congress and General Assembly** on November 23–26, 2025, at the SMX Convention Center, Bacolod City.

In line with this, we respectfully request permission to allow our SDO Librarians, Hub Librarians, Teacher-Librarians, and other library personnel under the Department of Education to attend the said activity on official business pursuant to Civil Service Commission Memorandum Circular No. 18, s. 2018. We further request approval for the participants to charge their registration fees and travel expenses against their respective local funds pursuant to the same law.

Attached herewith are copies of DepEd Advisory No. 205, s. 2025 and the official invitation letter from the organizer for your reference.

Thank you very much for your continued support. We look forward to your favorable response regarding this request.

Very truly yours,

  
**NENETTE ARCELLE JOY P. LARINAY**  
Librarian II

Noted by:

  
**VIERNALYN M. NAMA**  
Chief ES, CLMD

Approved:

  
**ATTY. ALBERTO T. ESCOBARTE, CESO II**  
Regional Director

02/Rec11



Address: Gate 2, Karangalan Village, Cainta, Rizal  
Telephone No.: 02-8682-2114  
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M.C. No. 18, s. 2018

### MEMORANDUM CIRCULAR

**TO :** HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS (GOCCs) WITH ORIGINAL CHARTERS; AND STATE UNIVERSITIES AND COLLEGES

**SUBJECT :** Attendance in Continuing Professional Development Courses and Renewal of Professional Identification Cards (PICs) on Official Time

The Civil Service Commission, pursuant to CSC Resolution No. 1800923 promulgated on August 29, 2018 supports Republic Act No. 10912 also known as the **Continuing Professional Development Act of 2016**. The law aims to promote and upgrade the practice of professions in the country and to continuously improve the competence of professionals in accordance with international standards of practice.

In line with the Continuing Professional Development (CPD) of government professionals, the Commission prescribes the following:

1. Attendance of government professionals in CPD Courses shall be considered on official time for purposes of meeting the required CPD units as prescribed by their respective Professional Regulatory Board (Annex J of the Implementing Rules and Regulations of the CPD Act) Anything in excess of what is provided therein or in excess of what is required for the CPD may be subject to the discretion of the agency heads.
2. As agency heads authorize attendance of their professionals in CPD Courses, it is also their responsibility to ensure proper scheduling so as not to hamper agency operations.
3. The continuing professional development program/course may also be considered as appropriate for meeting the technical or managerial training hours required for appointment purposes depending on its course description, objectives and target participants as specified by the CPD Provider.
4. All government professionals are granted one (1) day on official time for every three (3) years for the renewal of their Professional Identification Cards (PICs).



Bawat Kawani, Lingkod Bayani

All other existing Civil Service Commission issuances which are inconsistent herewith are deemed repealed or amended.

CSC Resolution No. 1800923 dated August 29, 2018 was published on September 21, 2018 in *The Philippine Star*, and took effect on October 7, 2018.

  
ALICIA dela ROSA-BALA  
Chairperson

16 OCT 2018



CONTINUING PROFESSIONAL DEVELOPMENT ACT OF 2016  
Re: Attendance in Continuing Professional Development  
Courses and Renewal of Professional Identification  
Cards (PICs) On Official Time

Number 1800923

Promulgated 29 AUG 2018

X-----X

**RESOLUTION**

WHEREAS, Section 3, Article IX-B of the 1987 Philippine Constitution mandates the Civil Service Commission (CSC), as the central personnel agency of the Government, to "establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service. It shall strengthen the merit and rewards system, integrate all human resources development programs for all levels and ranks, and institutionalize a management climate conducive to public accountability. x x x";

WHEREAS, Republic Act No. 10912 also known as the "Continuing Professional Development Act of 2016" was enacted on July 27, 2015 to promote and upgrade the practice of professions in the country and continuously improve the competence of the professionals in accordance with the international standards of practice;

WHEREAS, Section 10 of the law provides that Continuing Professional Development (CPD) is a mandatory requirement in the renewal of the Professional Identification Card of all registered and licensed professionals under the regulation of the Professional Regulation Commission;

WHEREAS, Section 13 of the same law provides that all concerned government agencies, private firms and organizations employing professionals shall include the CPD as part of their human resource development plan and program;

WHEREAS, various government professional groups have requested, through the Senate Committee on Civil Service, Government Reorganization and Professional Regulation, that their attendance in CPD courses and the time they apply for renewal of their licenses with the Professional Regulation Commission (PRC) be considered as activities done on official time;

WHEREAS, CSC Memorandum Circular (MC) 43, s. 1993 (Streamlining and Deregulating Human Resource Development Functions) states that, the Agency Heads are responsible in formulating and establishing their respective training and development programs and shall authorize the attendance of their respective personnel in conventions, conferences, symposia sponsored by non-governmental organizations or private institutions;



Bawat Kawani, Lingkod Bayani

**WHEREFORE**, in support of the *continuing learning and development* of government professionals, the Commission RESOLVES to ADOPT the following:

1. Attendance of government professionals in CPD Courses shall be considered on official time for purposes of meeting the required CPD units as prescribed by their respective Professional Regulatory Board (Annex J of the Implementing Rules and Regulations of the CPD Act). Anything in excess of what is provided therein or in excess of what is required for the CPD may be subject to the discretion of the agency heads.
2. As agency heads authorize attendance of their professionals in CPD Courses, it is also their responsibility to ensure proper scheduling so as not to hamper agency operations.
3. The continuing professional development program/course may also be considered as appropriate for meeting the technical or managerial training hours required for appointment purposes depending on its course description, objectives and target participants as specified by the CPD Provider.
4. All government professionals are granted one (1) day on official time for every three (3) years for the renewal of their Professional Identification Cards (PICs).

This Resolution shall take effect after fifteen (15) days following its publication in the Official Gazette or in a newspaper of general circulation

Quezon City

  
**ALICIA dela ROSA-BALA**  
Chairperson

  
**LEOPOLDO ROBERTO W. VALDEROSA JR.**  
Commissioner

**VACANT**  
Commissioner

Attested by:  
  
**DOLORES B. BONIFACIO**  
Director IV  
Commission Secretariat and Liaison Office

Advisory No. 205, s. 2025

October 21, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013  
this advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd officials,  
personnel/staff, as well as the concerned public.  
(Visit [www.deped.gov.ph](http://www.deped.gov.ph))

**ANNUAL NATIONAL CONGRESS AND GENERAL ASSEMBLY  
OF THE PHILIPPINE LIBRARIANS ASSOCIATION INC.**

The Philippine Librarians Association Inc. (PLAI), in partnership with the National Commission for Culture and the Arts through the National Committee on Library and Information Services, the National Library of the Philippines, and the Medical and Health Librarians Association of the Philippines, invites librarians to its Annual National Congress and General Assembly at the SMX Convention Center, Bacolod City, on November 23-26, 2025.

With the theme, PLAI BRIDGES: Borderless. Research-based. Innovative. Developmental. Global. Equitable. Sustainable, this year's Congress aims to

- strengthen the network of librarians from diverse backgrounds and locations, fostering the exchange of experiences, challenges, and best practices beyond borders;
- share library practices rooted in organizing, acquiring, disseminating, and providing access to evidence-based resources;
- present the latest technologies, methods, and innovations that enhance the quality and value of library and information services;
- promote a growth mindset and professional advancement through active participation in learning sessions and research opportunities;
- encourage international and cross-sectoral exchange among librarians at various career stages and from diverse settings;
- champion inclusive and equitable library services, especially for underserved communities; and
- share practices that align with and support the United Nations Sustainable Development Goals.

There will be plenary and parallel sessions sponsored by sectoral library associations to discuss topics relevant to the different types of libraries (e.g., academic, public, school, and special). The General Assembly will be held to present updates and provide a venue for discussion of concerns relating to the association and the profession in general.

Interested participants may register at: <https://tinyurl.com/PLAINATCON25>.

For more information, please contact

Philippine Librarians Association Inc.  
Email Address: [plainbot.official@gmail.com](mailto:plainbot.official@gmail.com)  
Facebook page: <https://tinyurl.com/PLAINatCon>  
Website: [www.plai.org.ph](http://www.plai.org.ph)

Presented by the Philippine Association of Schools Librarians and Documentalists (PASS) in partnership with the National Commission on Higher Education (CHED) and the National Library of the Philippines (NLPH) and the National Commission on Science and Technology (NCST) in partnership with the Philippine Medical and Health Librarians Association (PHMLA)



# PLAI CONGRESS 2025 AND GENERAL ASSEMBLY

## B.R.I.D.G.E.S.

BORDERLESS RESEARCH BASED  
INNOVATIVE DEVELOPMENTAL  
GLOBAL EQUITABLE SUSTAINABLE

**NOV 23 26 2025**  
SMX CONVENTION CENTER BACOLOD CITY



**PHILIPPINE LIBRARIANS ASSOCIATION, INC. (PLAI)**  
Member, International Federation of Library Associations and Institutions (IFLA)  
Member, Congress of Southeast Asian Librarians (CONSAAL)  
PLAI Headquarters, 601 and 6100, National Library of the Philippines Building  
P.O. Box 28, Ermita, Manila 1000, Philippines  
Slabite 002-887-1012, 002-887-1013, 002-887-1014, 002-887-1015

Areas of Concern	Recd/Person	Contact Details
Program	Kevin Orosco J. Tanamor, Jr. Vente B 0902	Kevin Orosco J. Tanamor, Jr. Vente B 0902
Information and Library Development	Ma. Lourdes Tanamor	Ma. Lourdes Tanamor Vente B 0902
Registration and Protection	Maria Orosco J. Tanamor	Maria Orosco J. Tanamor Vente B 0902

Philippine Librarians Association, Inc. (PLAI)  
In partnership with the National Commission for Culture and the Arts (NCCA),  
through the National Committee on Libraries and Information Services (NCLIS), the National Library of the Philippines (NLP),  
and Medical and Health Librarians Association of the Philippines (MAHLAP)

presents



## PLAI CONGRESS 2025 AND GENERAL ASSEMBLY

### B.R.I.D.G.E.S.

(BORDERLESS. RESEARCH-BASED.  
INNOVATIVE. DEVELOPMENTAL.  
GLOBAL. EQUITABLE. SUSTAINABLE.)

**NOV 23 26 2025**

SMX CONVENTION CENTER, BACOLOD CITY

# REGISTRATION DETAILS

PARTICIPANT	EARLY BIRD RATE <i>(Payment must be deposited on or before 31 Jul 2025)</i>	REGULAR RATE <i>(Payment must be deposited from 1 Aug to 22 Nov 2025)</i>	LATE REGISTRATION RATE <i>(Nov 23, 2025)</i>
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<b>PLAI MEMBER</b>	<b>P6,500.00</b>	<b>P7,000.00</b>	<b>P7,500.00</b>
<b>NON-PLAI MEMBER</b>	<b>P7,000.00</b>	<b>P7,500.00</b>	<b>P8,000.00</b>

## PAYMENT DETAILS



**BANK NAME:** BDO UNIBANK, INC.  
**BANK ACCT. NO.:** 004510001102  
**BANK ACCT. NAME:**  
PHILIPPINE LIBRARIANS ASSOCIATION (PLAI) INC  
**SWIFT CODE:** BNORPHMMXXX  
**BRANCH:** TM KALAW  
**BANK ADDRESS:** TM KALAW ST. ERMITA MANILA

## REGISTER NOW!

